


**SENECA COUNTY INDUSTRIAL DEVELOPMENT AGENCY****EQUAL OPPORTUNITY POLICY**

It is the policy of the Seneca County Industrial Development Agency to support the principle of equal employment opportunity. The Agency will never discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status, and will undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination. Affirmative action shall mean recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation;

The Executive Director is in charge of the Agency's efforts toward equal opportunity.

Approved and adopted this 30<sup>th</sup> day of June, 2011

A handwritten signature in blue ink, reading "Robert J. Aronson", is written above a horizontal line.  
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Robert J. Aronson, Executive Director